

IOWA STATE UNIVERSITY

Emerging Leaders Academy

Call for Nominations 2025-2026 Cohort

The Office of the Senior Vice President and Provost (SVPP) is pleased to announce a call for nominations for the 2025-2026 Emerging Leaders Academy (ELA) cohort.

The Emerging Leaders Academy fosters and enhances the leadership development of faculty and professional and scientific staff currently serving in leadership roles or those who aspire to such positions. During the academic year, the ELA cohort participates in monthly leadership activities led by content experts and facilitators. Emerging leaders will learn more about themselves as leaders while attaining skills that lead to successful outcomes for them and their organizations. Cohort members will also work in teams to complete a collaborative leadership development activity as part of the ELA experience.

The members of each ELA cohort are selected by nomination. Eligibility criteria include the following:

Faculty: Faculty at the rank of associate professor or higher (term or tenured).
Aspiring or recently appointed leaders.

P&S Staff: Staff with current leadership responsibilities.
Aspiring or recently appointed leaders.

ELA participants are selected based on the quality of their nominator's one-page letter and the nominee's one-page essay. Both letters ought not reiterate the nominee's CV. Rather, letter writers are encouraged to describe:

- The nominee's current leadership position or potential for future leadership development,
- The nominee's accomplishments and long-term goals,
- The nominee's leadership capacity and how ELA will be used as a leverage point in the future,
- The nominee's commitment to being a part of ELA.

Being admitted to the ELA cohort is a prestigious honor and involves an institutional investment in the cohort member's future leadership activities.

Unit administrators are encouraged to meet with potential nominees to discuss the ELA program and how participation might benefit the nominee and the unit. Individuals interested in participating are encouraged to discuss this program with their supervisor. Self-nominations will not be accepted. If selected, cohort members will commit to participating in all monthly meetings. In the fall 2025 semester, scheduled meeting dates include: **August 28 (half day) and August 29 (all day), September 26, October 24, November 14, December 5**. In the spring 2026 semester, ELA sessions will be held on **January 16, February 20, March 27, April 17, and May 8 (graduation)**. Before applying, nominees are advised to check their schedules to avoid conflicts that preclude attendance of the planned sessions.

Tuition for each participant is \$2000, which may be drawn from a combination of sources (general and/or non-general funds, ISU Foundation funds, advance commitment funds, etc.).

Submit nominations electronically via [Emerging Leaders Academy website](#) by **March 1, 2025**. The 2025-2026 participants will be announced by **April 15, 2025**. **Questions?** Please contact Katharine Hensley, ELA Administrative Director (khensley@iastate.edu).